

# Reporting Educator Misconduct

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate



*All employees and agents of a public school district, charter school or private school have an obligation and a legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student*

- **Obscene language**
- **Drug and alcohol use**
- **Disparaging comments**
- **Prejudice or bigotry**
- **Sexual innuendo**
- **Cheating or testing violations**
- **Physical aggression**
- **Accept or offer favors**

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Report

## Report to:

(your school or district contact information below)

Name:

Title:

Phone:

# REPORTING CHILD ABUSE IS EVERYONE'S RESPONSIBILITY



Every year in Florida, thousands of children are subjected to child abuse, which can take the form of physical or sexual abuse, neglect, abandonment or mental injury. Too many continue to suffer because the abuse is never reported. Under Florida law, anyone who suspects a child may be abused or neglected has a responsibility to report it.

## ***Signs that a child may be a victim of child abuse:***

- Unusual fearfulness
- Lack of hygiene or inappropriate dress
- Delayed emotional, intellectual or language development
- Frequent injuries
- Feeding disorders
- Rocking, self-inflicted pain
- Sleep disorders, bed-wetting
- Lack of eye contact, poor socialization
- Acting out in school
- Unexplained scars or bruises
- Malnutrition
- Many school absences

CALL 911 FOR EMERGENCIES

**TO REPORT  
ABUSE:**

*Phone: 1.800.962.2873*

*Fax: 1.800.914.0004*

*Online: [floridaabusehotline.gov](http://floridaabusehotline.gov)*

# REPORTANDO ABUSO INFANTIL ES La Responsabilidad De Todos



Todos los niños merecen vivir en un ambiente seguro y sano donde ellos puedan desarrollarse bien. Si usted sospecha abuso físico o sexual, negligencia, abandono, o daño mental, reporte lo inmediatamente por teléfono, fax, o en el sitio web. La ley del estado de la Florida requiere que todo quien sospecha de abuso o negligencia por un cuidador de un niño en casa, escuela, o en otros lados, tiene la responsabilidad de reportarlo.

## ***Señales que un niño tal vez sea víctima de abuso infantil:***

- Miedo inusual
- Falta de higiene o vestuario inapropiado
- Retraso emocional, intelectual o de desarrollo de lenguaje
- Lesiones frecuentes
- Desorden alimentarios
- Balanceo, daño a sí mismo
- Desordenes de sueño, mojar la cama
- Falta de contacto visual, falta de socialización
- Mal comportamiento en la escuela
- Cicatrices o moretones sin explicación
- Desnutrición
- Muchas faltas a la escuela

LLAMÉ AL 911 PARA EMERGENCIAS

**PARA REPORTA  
ABUSO:**

*Teléfono: 1.800.962.2873*

*Fax: 1.800.914.0004*

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